# 360 degree feedback: A case study of a classroom blog

Virna ROSSI v.rossi@rave.ac.uk

Mustapha AABI m.aabi@uiz.ac.ma

UHI Assessment and feedback symposium: Inclusive assessment



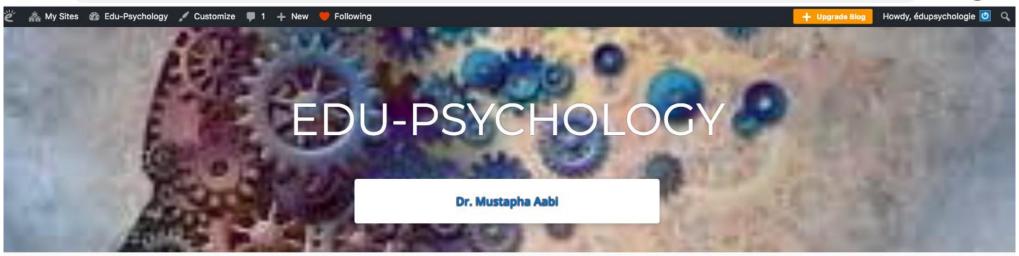
- I teach educational psychology to three undergraduate groups, each group consisting of approximately 200 students, two hours a week.
- Negligible opportunities for formative assessment



A lack of real opportunity for students to be able to actively interact with their peers, reflect on their own learning, on the course content and on the teacher instruction

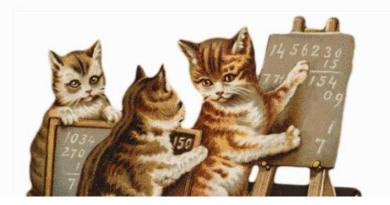
The classroom blog was considered as a natural option to facilitate feedback processes, and transform students from passive final exam assessees to formatively active actors





#### CHAPTER 12: EFFECTIVE LEARNING ENVIRONMENTS

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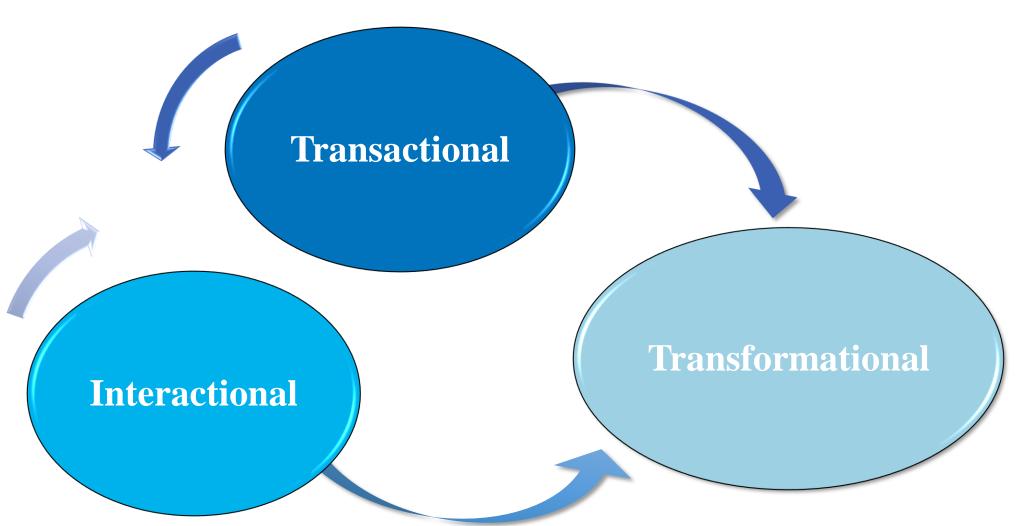
#### The Challenge

#### Motivating students to blog

✤ Accessibility issues (digital literacy)

#### The Blog

The blog is developed around the three interdependent learning stages:



### Repository of course materials:

Systematically providing course materials in an organized and inclusive way: multiple formats

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| Lecture video Student ressource link  | Chapter 8: Student<br>centered approaches to<br>instruction                                    |
| Post-lecture prompts  |  |
| How can a diverse class promote a favorable learning environment?             |  |
| How relevant is Levine & Levine taxonomy of social classification to          |  |
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|---------------------------|--------------------|--|---|
| Strategie<br>Mustapha AMB | s for Teaching Cul | turally Diverse  | Students  |
|                           | IS THIS YOU?       |  | OPEN ENDED QUESTION                               |
|                           |                    |  | This video shows how to teach a diverse classroom |
|                           |                    | Does this this remind you of personal<br>learning situation? What could your<br>teacher have done differently? |   |

- Systematically providing course materials in an organized and inclusive way: multiple formats
- > Allowing students to co-create knowledge

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| =                 |                                   |  | lent Diversity  |   |   |
|                   | 20 resourc<br>Please rem<br>- Not | es, you can only add your review of existing ones  |   | eers. Once we reach   | Sanae El jamyly<br>15:00 8 Feb<br>It gives interesting questions: What are<br>the things we heard about other<br>different people when we were your<br>Did we hear them at home or in school? |
|                   | Chapter                           | Resource   | Description   | Keywords  | Have our opinions changed when we<br>grew up?   |
|                   | Student<br>Diversity              | https://courses.lumenlearning.com/suny-oneo<br>nta-education106/chapter/9-1-student-diversit<br>y/ | It is a good article because it is short. It<br>discussed diversity and multicultural differences.  | Diversity;<br>Multicultural   | Ahmed Ben<br>17:34 8 Feb<br>The article is not good for our culture. It<br>talks about differences in ethnicity,<br>sexual orientation and immigration  |
|                   |                                   | https://www.youtube.com/watch?v=aXHITEJy<br>MOU  | This video shows how to teach a culturally<br>diverse classroom   | Culturally<br>responsive<br>teaching; diverse<br>environment,<br>inclusive<br>classroom | Mustapha AABI<br>1749 3 Feb<br>I think we don't have in our culture.  |
|                   |                                   | https://rpscurriculumandinstruction.weebly.co<br>m/tools-tipstricks/category/all/3                 | Infographic: 10 things culturally responsive teachers do  | English Learners;<br>Culturally<br>responsive   | Reply or add others with @  |
|                   |                                   | nivoois-upstricks/category/aii/3   |   |   | Reply or add others with (a)  |

### Repository of course materials:

- Systematically providing course materials in an organized and inclusive way: multiple formats
- > Allowing students to co-create knowledge

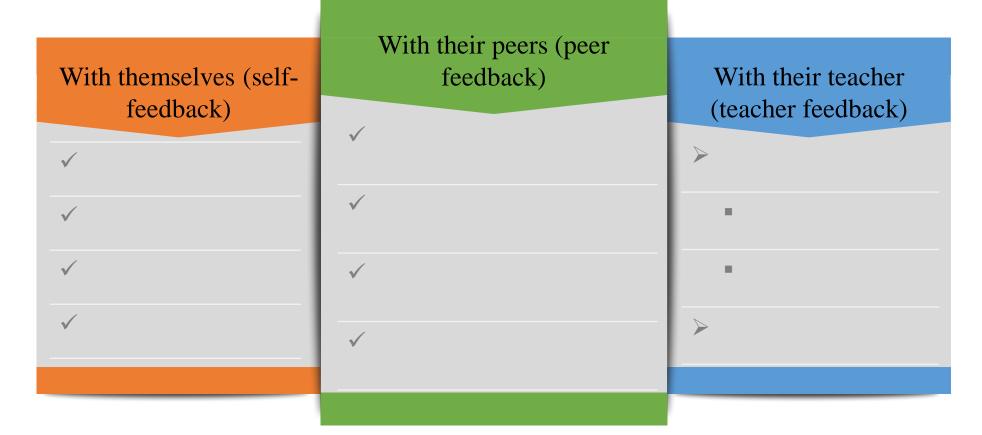
Allowing students access to course materials at their own convenience and to review them as many times as they need

## Repository of students' output:

 $\succ$  It draws on the course materials as well as student own research

Allows students to present their work/demonstrate their knowledge in their preferred format such as a video, a written essay, a project ... without the pressure of time and tendency to uniformity in the class

Reflecting on their output as they are participating in the process of learning, students are engaged in a dialogue:



Reflecting on their output as they are participating in the process of learning, students are engaged in a dialogue with themselves:



- ✓ "How can I review my work when I already know that was my best shot?"
- $\checkmark$  Students need to know what good work looks like
- ✓ Students can journal their inner feedback on their own learning process, the course content and instruction, issues of personal interest to them that are of relevance to the course
- ✓ Once students start self-generating thoughts, they naturally become more open and interested in feedback from others

Reflecting on their output as they are participating in the process of learning, students are engaged in a dialogue with their peers:

 $\checkmark$  It is a two-way process

- ✓ The Golden Rule
- ✓ Providing them with models illustrating how they can phrase their feedback constructively



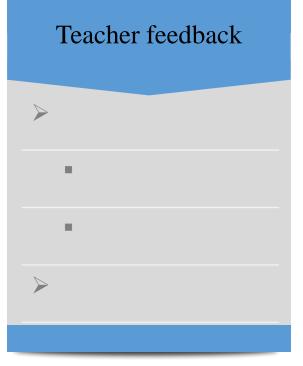
- ✓ Specifying areas of focus, developing them gradually from surface to deep feedback
- ✓ More than mere assessment, peerfeedback is a learning tool

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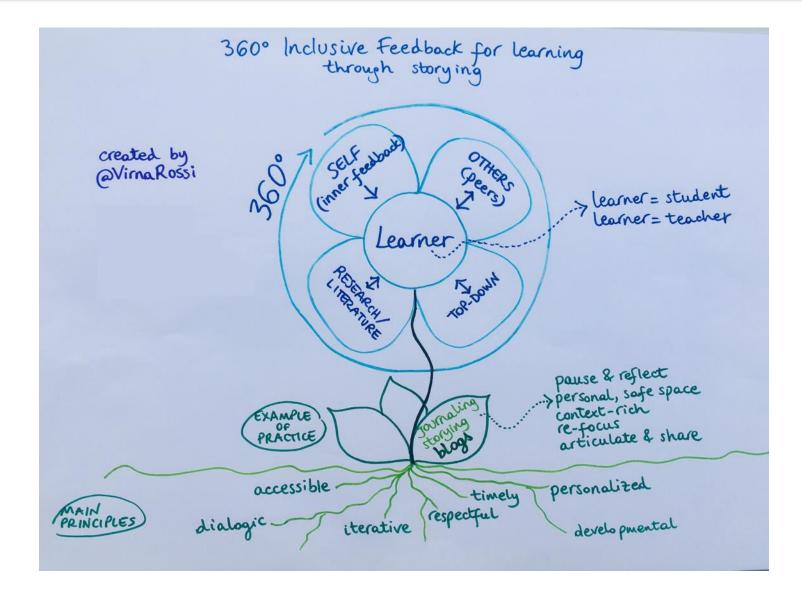
Reflecting on their output as they are participating in the process of learning, students are engaged in a dialogue with their teacher:

 $\checkmark$  It is dialogic

- The teacher receives feedback directly or indirectly
- The teacher gives feedback on student work and progress



#### The 360 degree feedback



#### Transformational

This stage represents the fruit of the tree, i.e. the outcomes of the whole learning experience

Transforming student knowledge and metacognition, course content and instruction

#### Transformational

**E.g.** Student: "I am not disabled, I am different"

Transforming student motivation from passive consumers of knowledge to dynamic participants

**E.g.** Teacher: "I should teach less and care more!"

Transforming the teacher perspective from being the main source of knowledge to being more of a facilitator with a pastoral role